

Customer Value Proposition

We are committed to providing a first class service to all our customers both candidates and clients by managing casual labour, contract personnel and permanent staff for a diverse range of clients from industries such as Manufacturing, Construction, Engineering, Automotive, Energy, Mining, Oil and Gas, Food & Beverage and Local Government covering the major business and industry sectors throughout Australia.

We are passionate about ensuring our place as a market leader in the ever changing recruitment industry. We have the experience, systems and the personnel to meet the staffing requirements of our clients.

Our commitment to excellence applies to every area of Rexco People service, including Account Management, Recruitment & Selection and Administration.

Rexco People employs supplementary labour and contract personnel on an hourly hire, short or medium term assignment or permanent placement basis in two principal operating divisions

1. LABOUR RESOURCE DIVISION
Trades, Semi-skilled, & Production personnel
2. PROFESSIONAL RESOURCES DIVISION
Professional, Para-Professional, Technical, Clerical & Administration personnel

Our goal is to provide competitive and flexible human resource services delivered by experienced professionals working in partnership with our customers. We aim to provide a service that exceeds the expectations of our candidates and clients.

The benefits of our services to our clients include:

1. Flexibility
 - Many industries face fluctuating business conditions. Rexco People is able to provide flexible staffing solutions to enable clients to effectively manage this issue.
 - Our service gives clients the ability to change the skill's mix of their workforce as required.
2. Trial of Personnel
 - Rexco People's clients can trial personnel before offering permanent employment.
3. Staff Absences
 - All businesses face the need to cover staff on annual leave, long service leave, sick leave, parental leave and absences due to resignations. Rexco People's Recruitment and Selection service ensures that our employees have the skills, experience and flexibility to work effectively for our clients in these situations.
4. Expertise
 - Rexco People's experienced administration staff have a thorough understanding of the relevant Awards and Acts which apply to each client's circumstances. Value added services include Occupational Health, Safety & Welfare advice and procedural reviews.
5. Accessibility
 - It is Rexco People's standard practice that a Labour Resource Manager is allocated to each client to coordinate all aspects of the relationship. Regular site visits are organised with Client Management/Human Resource personnel to monitor the operational, commercial, contractual and strategic issues of the relationship.

